


# Lifeworks

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**TO:** All Lifeworks Staff, Consultants, Temporary Agency Staff and Families  
**FROM:** Daniel Burke, President & CEO   
**RE:** Updated Policy on Masks & Visitation including those who are Vaccinated  
**DATE:** August 5, 2021

I am writing to let you know that on Wednesday, August 4<sup>th</sup> Lifeworks received notice from the Massachusetts Dept. of Public Health, through the Executive Office of Health and Human Services that due to the outbreak of Covid as it relates to the Delta Variant, we will now be required to implement more stringent rules regarding the wearing of masks indoors, in our programs, homes and activities.

As of Saturday, August 7<sup>th</sup> all staff of Lifeworks, families and visitors to Lifeworks programs, consultants to Lifeworks program and any other person who needs access to the indoors of our homes and programs will be required to wear a mask at all times except if they are in a private office by themselves. The details of this policy, as required by EOHHS are,

- This policy applies to all people who live, work or visit our programs whether they are vaccinated or not. While indoors in any form of Lifeworks programming or supports, everyone must wear a mask unless you are alone in a room with the door closed. This rule applies to all visitors
- Staff, family and visitors who are vaccinated do not need to wear a mask outdoors. In addition, staff families and visitors do not need to wear a mask while eating a meal at the house. Staff, family and visitors who are unvaccinated must wear a mask outdoors during visits or activities.
- The persons we serve are strongly recommended to wear a mask but are not required. We will continue, as a part of our programs, to educate the people we serve on the value of wearing a mask.
- While there are no limits to visitation, visitors must wear a mask indoors, while transporting their family member or friend in a car and in their family homes while with the person we support.
- In our day programs and offices, staff and visitors will wear a mask in all situations unless you are alone in an office. Masks must be worn in all indoor situations, whether you are vaccinated or not including conference rooms.

This policy is simply a return to our policies prior to May 29<sup>th</sup>. We know that this may feel like a step back but this policy change is based inherently on the same philosophy that Lifeworks has followed since March 16, 2020 which is to make all decisions on the best interests and safety of the people we support and our staff. We also pledged to do this based on information from the CDC and DPH.

I would like to thank all of you for your continued dedication and commitment to the persons we support, their families and our mission. We are very grateful for all that each of you do.